

Useful Links for Veterans Seeking Employment

If you have questions for specific agency veteran employment program managers go to www.fedshirevets.gov and click on the agency directory link. Veteran Employment Program Managers can assist you or provide you with information on how to obtain federal employment within their respective agencies.

Please visit the Military Skills Translator Tool at <http://www.dllr.state.md.us/mil2fedjobs/> which allows you to cross reference federal positions related to your military occupational specialty. In addition to identifying positions related to your military occupation it will link you to current open vacancies in that field that you can apply to. Once there you can narrow your search within USAJOBS.

You can use the Federal Jobs By College Major Link at <http://www.usajobs.gov/ResourceCenter/Index/Interactive/JobsByCollegeMajor#icc> to help you determine which Federal Positions you may qualify for based on your education.

Use this link to help you determine your Veterans Preference <http://www.dol.gov/elaws/vets/vetpref/mservice.htm>

Once you have determined the federal positions you may qualify for either based on military experience or education, use this link to help you determine the qualification standards by series and grade for federal positions: <http://www.opm.gov/qualifications/standards/indexes/num-ndx.asp>

Still unsure where to start or how your military experience translated to civilian jobs? Then visit the Veterans Administration Military Translation Tool located at: www.vaforvets.va.gov and click on the Career Center tab. In addition to translating your military skills the site has assessment tools that help you identify your professional strengths, the ability to add any military training and schools you attended, all this while building a federal resume for you and matching you in real time to open positions that you may qualify for. Also available to you free of charge are VA Career Coaches who can assist you in finding meaningful employment with the federal government.

“A Word of Wisdom”

Please do not use the same resume to apply to multiple positions. You will most likely not qualify. Once you find the positions you are interested in and qualify for you need to ensure that you tailor your resume each time by ensuring you identify the key words in the duty description and address them in your federal resume based on your knowledge, skills, and abilities.