

Whistle-blower Protection Act

1997

DoD Authorization (P.L. 104-201) adopts practices of allowing payment of pre-determined travel expenses for house hunting trips and relocating federal employees

Congress adopts favorable A-76 rules for competitive contract bidding

1990

GS pay reform

60,000 federal employees help with the efforts to clean up the aftermath of hurricane Katrina

1991

Title 38 bargaining rights won

1998

Saved 900 jobs by defeating the relocation of workers from Letkenny to Tobyhanna

2006

Won lawsuit stopping the progression of the National Security Personnel System (NSPS)

NFFE persuades Congress to allow National Guard to increase or decrease forces by no more than 2 percent

1999

Prohibitions won against DoD downsizing

NFFE affiliates with the International Association of Machinists and Aerospace Workers (IAMAW)

2007

NFFE celebrates 90 years

1989-1992

Budget cut protections won

2000

The AFL-CIO launches its New Alliance campaign

Fallen Firefighters receive contribution for their sacrifice

1993

Reinventing Government initiative

Congress endorses partial repeal of NSPS

2001

Family Medical Leave Act

NFFE-IAMAW dedicates memorial to fallen members that perished in September 11 attacks

2008

Defense Authorization Bill removed the Pentagon's authority to create NSPS

Hatch Act Reform

2002

The Transportation Department ignites a nationwide 'Day of Action' to urge passengers back onto trains and airplanes

Housing and Urban Development awards \$24million to employees that were not properly compensated

1994

National Partnership Council convenes

2009

Full repeal of NSPS

Partnership councils created throughout government

2004

Secured 3.5% pay raise

Federal Employees now receiving compensation for unused sick leave when they retire

1995

President Clinton signs executive order 12871 restoring labor-management partnerships

Established United Defense Workers Coalition

2005

Launched nationwide review of Fair Labor Standards Act classifications

Secured locality pay for Alaska, Hawaii, and U.S. territories

1996

Congress passes H.R. 3586 removing the required 3% for FERS and 7% for CSRS making all years of military service credited towards civil service

President Obama issues executive order extending domestic partnership benefits

Health Insurance Portability and Accountability Act (HIPPA)

Roth option for Thrift Savings Plan now possible

NATIONAL FEDERATION OF FEDERAL EMPLOYEES

A CENTURY OF PROGRESS

When NFFE was Founded in 1917 Federal Employees had:

No Holiday pay, No retirement plan, No uniform leave policy, No standard 40hr work week, and No raise in over 50 years.

NFFE MEMBERS BELIEVE IN CHANGE



<u>1917</u> Secured first bonus	Won right to a Forty-hour work week <u>1945-1946</u>	<u>1959</u> Legislation permits retention of full life insurance benefits beyond age 65 for persons remaining in active service	Extra 1 percent added to cost-of-living annuity increases <u>1970</u>	Saved-grade, saved-pay legislation <u>1979</u>	Federal retirement annuity tax ends Prevented Federal holidays furlough plan FEEA begins under NFFE sponsorship
<u>1920</u> Retirement Law grants \$720 maximum annuity	Achieved Holiday pay <u>1948</u>	Achieved Health benefits for federal employees and dependents <u>1960</u>	Passed law increasing health benefits contribution by the federal government <u>1973</u>	Civil Service Reform Act opposed (Although the CSRA passes, NFFE's opposition upheld many basic rights of civil servants) <u>1979</u>	Early retirement for BIA/IHS employees <u>1987</u>
<u>1923</u> Classification Act provides equal pay for equal work	Improvement in retirement benefits, increasing annuities, establishing widows' and children's benefits, improved service credit <u>1949</u>	Health benefits for federal retirees <u>1962</u>	Achieved "early-out" retirement during major reductions-in-force <u>1974</u>	Per diem and mileage allowances increased <u>1980</u>	Won lawsuit against random Army drug testing Won suit protecting overtime pay won in U.S. Court of Appeals CSRS/FERS conversion information service sponsored for members <u>1988</u>
<u>1930</u> Retirement Law liberalized and placed on sound actuarial basis	Classification and appeals to field service extended <u>1949</u>	Realistic amendments to Federal Employees Compensation Act <u>1962</u>	Carry-over of annual leave upon retirement becomes law <u>1974</u>	Conversion of further civilian technician positions under CFTM blocked <u>1981</u>	Within-grade increases saved Lawsuit won on SF-189 "classifiable" information Sponsored voter registration drive
<u>1931</u> Saturday declared a half-day holiday	Longevity increases <u>1954</u>	Kennedy signs Executive Order 10988 for true overtime pay for wage board employees <u>1965</u>	Freedom of Information Act amended <u>1975</u>	Federal Employee Group Life Insurance coverage improved <u>1982</u>	Defeated MEP for National Guard civilian technicians <u>1989</u>
<u>1936</u> Achieved cumulative annual and sick leave	Employees Compensation Act broadened and increased <u>1954</u>	Federal Salary Reform Act <u>1966</u>	Achieved extended coverage of Fair Labor Standards Act to most federal employees <u>1975</u>	FECA benefit cuts defeated <u>1982</u>	Won injunction against random drug testing in Interior Department Won Supreme Court decision protecting union's rights to represents employees
<u>1939</u> Retirement Law amended to provide annuity for second wife permitting additional deposit to add to annuity	Allowance for uniforms <u>1955</u>	Improved retirement benefits <u>1965</u>	U.S. Code corrected to allow National Guard technician service as credit toward retirement <u>1975</u>	Major restrictions on contracting-out placed on DoD, VA and GSA <u>1983</u>	Filed suit against DoD's use of SF86 security clearance form Negotiable pay won for BIA teachers
<u>1940</u> Merit system extended and protected	Travel allowances liberalized Increase in retirement annuities <u>1958</u>	Automatic cost-of-living increase for retirees <u>1966</u>	U.S. Code amended to restore annual leave lost because of unjustified personal actions <u>1975</u>	Prevented implementation of OPM's pay-for-performance regulations <u>1983</u>	Due process appeal rights won for members of the Excepted Service
<u>1941-1944</u> Extension of classification to the field service authorized	Government purchases surety bonds <u>1958</u>	Retirement law (at age 55) liberalized <u>1968</u>	Court leave allowance for witnesses in certain judicial proceedings <u>1977</u>	Stopped amendment to eliminate bargaining rights for civilian technicians of the National Guard <u>1984</u>	
<u>1945</u> Adjustment of quarters, substance and laundry charges	Overtime pay principally for firefighters required to work in excess of regularly scheduled tours of duty <u>1958</u>	Johnson signs Executive Order 11491 creating partnership <u>1968</u>	Blockage of legislation to extend mandatory Social Security coverage to employees <u>1978</u>	Defeated attempts to raise retirement age to 65 and increase federal employee retirement contributions to 11 percent <u>1985</u>	
<u>1945</u> Night differential pay and time and one-half for overtime work for all employees becomes permanent	Annuities for retirees increases <u>1958</u>	Uniform observance of certain holidays on Monday, including Columbus Day <u>1969</u>	End of mandatory federal retirement age <u>1978</u>		
	Preservation of the rate of basic pay for certain employees whose positions were downgraded through no fault of their own <u>1958</u>	High three-year average salary for retirement computation <u>1969</u>			
	Authorization to train employees at public or private facilities <u>1958</u>				