

Why to Join NFFE (continued)

Opportunities

Being a union member entitles you to participate in the union. You will be able to attend union meetings, vote for union officers, or run for a union position yourself. You may also have the opportunity to attend conferences, trainings and other functions held by your national union. Non-members are entitled to none of these opportunities.

Benefits

Being a NFFE-IAM member entitles you to a number of valuable benefits not available to non-members. NFFE-IAM has a tremendous dental, vision, and disability package that often saves members more than they pay in union dues. Some of the additional benefits include: discounted life insurance, a low-interest credit card, discounted car insurance, discounted hotel rooms, discounted computers and electronics, and eligibility in the NFFE, IAM, FEEA, and Union Plus scholarship programs for you and your children.



FIGHTING FOR AMERICA'S CIVIL SERVICE

www.NFFE.ORG

**We Work for
America Every Day**



**NATIONAL
FEDERATION
OF
FEDERAL
EMPLOYEES**



**Have a Voice in Your
Workplace: Join Your
Union Today!**

About Your Union

What is a union?

Labor unions are made up of working people acting cooperatively to solve problems and build stronger workplaces by



giving workers a voice. Unions give workers a voice on the job about

safety, security, overtime, work schedules, and about the best ways to get the work done. In the private sector, union workers earn 28% more each week than non-union workers and are much more likely to have health and pension benefits. In the federal sector, unions lobby Congress and the White House for pay raises and better benefits. In addition, unions fight for federal workers during government shut-downs and reductions in force (RIF). Unions also defend individual workers who have been unjustly punished by their employers. In short, unions give federal workers a strong voice in their workplace and in their government.

NFFE-IAM history and facts

Established in 1917, the National Federation of Federal Employees (NFFE-IAM) is the oldest union representing non-postal civil service federal employees. Representing 110,000 workers throughout the United States and abroad, NFFE-IAM represents federal employees in DoD, VA, Forest Service, Park Service, GSA, Passport Agency, and numerous other agencies. As one of the greatest proponents of the federal civil service since our union's inception, NFFE is responsible for many of the rights and privileges federal workers enjoy today.

Headquartered in Washington DC, NFFE is located at the heart of the federal sector and wields great influence with elected officials in both Congress and the White House.

In 1999, NFFE affiliated with the International Association of Machinists and Aerospace Workers (IAM). With 365,000 members, the IAM is one of the largest and most powerful labor unions in North America. The resources the IAM provides allow NFFE to better represent its members. The affiliation also grants NFFE affiliate membership into the AFL-CIO, an umbrella organization of trade unions that work together to address problems impacting working families.

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Why to Join NFFE

Collective bargaining

Workers benefit from having a good contract. But a good contract can only be negotiated when workers have a union

and good participation from the membership. By becoming a NFFE-



IAM member you increase your local union's ability to negotiate a good agreement containing favorable work rules that benefit you.

Representation

While all bargaining unit members benefit from the negotiated grievance procedure and work rules stated in a contract, only NFFE-IAM members have access to union representation for MSPB hearings, worker's compensation cases, equal employment opportunity cases, cases concerning back pay or overtime, and other representation outside the scope of the contract.

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