



NATIONAL FEDERATION OF FEDERAL EMPLOYEES

Affiliated with the International Association of Machinists & Aerospace Workers, AFL-CIO

March 8, 2019

The Honorable Margaret Weichert
Acting Director
Office of Personnel Management
1900 E Street, NW
Washington, DC 20415

Dear Acting Director Weichert:

The National Federation of Federal Employees (NFFE) represents 110,000 federal workers from across the Federal government. As you know, many federal workers suffered financially through no fault of their own because of the recent 35-day partial government shutdown.

As these workers continue to struggle with the lasting effects of the shutdown, I am very concerned with any delay in implementing the 1.4 percent across-the-board pay increase and the 0.5 percent locality pay increase signed into law under the Consolidated Appropriations Act for Fiscal Year 2019 (P.L. 116-6). The pay increases and the lump-sum retroactive back pay will provide welcomed relief to all federal workers, especially those affected by the shutdown.

I understand that certain administrative steps must be taken to execute federal employees' pay increases and that a final sign-off is required by the President. That process has taken long enough. This Administration must stop dragging its feet and get this pay adjustment done.

I request an update from you regarding the status of the process and when federal workers and their families can expect their pay increases to appear in their paychecks. Federal employees are middle-class workers that have the same struggles as all middle-class families in this country. They cannot afford to wait around for weeks on end to get paid what they have earned.

Please do everything in your power to work with the White House to ensure that federal employees receive their pay increases immediately.

Sincerely,

Randy Erwin
National President