

# Legislation

NFFE Fights for You!



## Defending Pay and Benefits

Competitive pay and benefits · Close the private-sector pay gap · Eliminate pay freezes · No increases to employee contributions for health care and pensions · No furloughs

## Protecting Pensions and Retirement

Stop pension cuts · Keep “high 3” for annuity calculations · Retain the FERS annuity supplement · Stop congressional misuse of the TSP G fund · Defend cost-of-living increases

## Safeguarding Workplace Protections and Working Conditions

Meaningful due process · Preserve the right to bargain and negotiate · Preserve official time · Protect whistleblowers · Guard against rogue political agendas and appointees

## Preserving Careers and Opportunities

Stop arbitrary RIFS · Stop biased or costly outsourcing · Promote career ladders · Support agency funding and workforce expansions · Stop BRAC · Increase parental leave

## SUPPORT

**FAIR Act** (HR 757/S. 255) provides 2% pay increase and 1.2% locality pay increase

**Social Security Fairness Act** (HR 1205/S.915) eliminates GPO and WEP for retirees

**Federal Paid Parental Leave Act** (HR 1022/S.362) provides six weeks paid parental leave

**First Responder FAIR Act** (HR 3303/S.29) keeps injured first responders on 6c retirement

**Moratorium on A-76** to prevent costly and biased outsourcing studies

**Fair Pension Act** (HR 3269) decreases required pension contributions for new employees

**TSP Modernization Act** (S.873) allows more flexibility for withdrawals, payments and elections

## OPPOSE

**Trump 2017 Budget** to cut \$149 billion from federal retirement over 10 years

**Trump 2017 Budget** to eliminate FERS COLAs, reduce CSRS COLAs, go from High 3 to High 5

**House 2018 Budget Resolution** to cut at least \$32 billion from federal employee pay and retirement

**Air Traffic Control Privatization** (HR 2997) to eliminate 32,000 federal jobs to privatization

**Tax Accountability Act** (HR 396) requires agency review of employee taxes and termination if unpaid

**VETS Protection Act** (HR 1461) limits or eliminates official time and due process for federal employees

Use of the **HOLMAN Rule** by congress to fire a specific federal employee by name or position